

CKCYSDA

Coalition of Kiru Community, Youth and Students Development Association

Uniting 20+ Associations | 2,000+ Members | 15 Wards

YOUTH EMPOWERMENT & SKILLS ACQUISITION UNIT

Operational Framework & Standard Operating Procedures

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1. UNIT OVERVIEW

Unit Code:	CKCYSDA-YES-001
Effective Date:	March 26, 2026
Unit Type:	Youth Development & Skills Training Unit
Total Membership Capacity:	225-450 members across 15 wards (15-30 per ward)

The Youth Empowerment & Skills Acquisition Unit (YES) is established to tackle youth unemployment and underemployment by equipping young people with marketable skills, fostering entrepreneurship, and creating pathways to economic independence across all 15 wards of Kiru LGA.

2. WARD-LEVEL MEMBERSHIP (15 WARDS)

S/N	Ward Name	Target Members	Ward Focal Person	Training Groups
1	Ba'awa	15-30	To be appointed	2-3 groups
2	Badafi	15-30	To be appointed	2-3 groups
3	Bargoni	15-30	To be appointed	2-3 groups
4	Bauda	15-30	To be appointed	2-3 groups
5	Dangora	15-30	To be appointed	2-3 groups

S/N	Ward Name	Target Members	Ward Focal Person	Training Groups
6	Dansoshiya	15-30	To be appointed	2-3 groups
7	Dashi	15-30	To be appointed	2-3 groups
8	Galadimawa	15-30	To be appointed	2-3 groups
9	Kiru	20-30	To be appointed	3-4 groups
10	Kogo	15-30	To be appointed	2-3 groups
11	Maraku	15-30	To be appointed	2-3 groups
12	Tsaudawa	15-30	To be appointed	2-3 groups
13	Yako	15-30	To be appointed	2-3 groups
14	Yalwa	15-30	To be appointed	2-3 groups
15	Zuwo	15-30	To be appointed	2-3 groups

3. CORE ACTIVITIES

3.1. Vocational Training Programs

- **Traditional Trades:** Tailoring, carpentry, welding, plumbing, electrical installation
- **Modern Skills:** ICT/digital skills, phone repair, graphic design, social media management
- **Agricultural Skills:** Modern farming techniques, animal husbandry, poultry, fisheries
- **Training Model:** Partner with master craftsmen for apprenticeship programs

3.2. Entrepreneurship Development

- Business plan writing workshops
- Financial literacy training (savings, budgeting, investment)
- Marketing and customer service skills
- Business registration and compliance guidance

3.3. Start-up Support

- Facilitate access to micro-credit schemes and grants
- Connect with government empowerment programs (NAIC, BOI, NDE)
- Provide starter packs for graduates of training programs
- Establish cooperative societies for collective access to resources

3.4. Mentorship Program

- Connect young entrepreneurs with experienced business owners
- Monthly mentorship meetings
- Career guidance and professional development

3.5. Job Placement

- Maintain database of skilled youth across all 15 wards
- Liaise with businesses and government for employment opportunities
- Organize job fairs and career expos

4. PERFORMANCE INDICATORS

Indicator	Target	Frequency
Youth trained in vocational skills	300 annually (20 per ward)	Annual
Youth who secure employment/start business	150 annually (10 per ward)	Annual
Training centers established	5 across Kiru LGA	Year 1
Mentorship pairs established	150 active pairs	Ongoing
Youth cooperatives formed	15 (1 per ward)	Year 1-2

5. ACKNOWLEDGMENT

Unit Coordinator

Youth Empowerment & Skills Unit

Coordinators Council Representative

CKCYSDA